

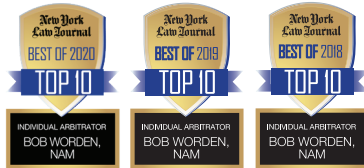


BOB WORDEN, ESQ.

Hearing Officer

With over 35 years of experience in litigating in the New York Metro area, Bob Worden, Esq. is best known for handling high-exposure and catastrophic personal injury cases, with complex medical issues, as well as handling high-exposure property damage claims. He performs detailed objective analysis of complex information to achieve the best strategies for claim resolution. His goal is to reach consensus where possible. Where resolution through consensus is difficult, he is creative in finding alternative solutions.

Mr. Worden is highly regarded for his abilities in resolving cases concerning construction accidents, trucking accidents, premises and products liability. His experience includes handling numerous medical malpractice cases. He has consulted on thousands of medical malpractice matters, both with regard to litigation strategy and settlement. He is familiar with medical language, principles, procedures and methodology of medical and hospital practices. On a national scale, he is often consulted by clients who have cases involving complex personal injury and medical issues.



Mr. Worden's extensive experience representing both plaintiffs and defendants allows him to see lawsuits from all perspectives, and has given him insight as to how to best move cases towards

settlement. He understands the concerns and motivations from all sides and seeks to efficiently assess the information available and use his insight to find win-win solutions. He approaches his work with an enthusiastic, high-energy style, which avoids unnecessary confrontation. Although Mr. Worden remains on the defense panel for a number of insurers, he has an excellent reputation for being able to resolve claims with those insurers, when all parties waive any conflict, so he can mediate and work to bring all to agreement in difficult cases. Known for his clear and timely communication and keeping a sense of humor in difficult situations, he seeks to relieve stress for all involved, and is able to get the job done to the satisfaction of all concerned.

Mr. Worden is a longtime advocate of alternative dispute resolution (ADR). He is well-respected professionally by both sides of the bar and can draw upon his many years of experience when mediating and arbitrating in the private ADR forum. Many attorneys and insurance carriers welcome the prospect of working with a mediator who is seeking to resolve claims quickly and fairly, saving time and expense for all concerned. His reputation and relationships developed with other counsel, representing plaintiffs and defendants in the profession lend credibility to his efforts, and reach resolutions to the benefit of everyone involved.

It is the highest form of compliment that Mr. Worden is well-regarded by plaintiff's attorneys who have described him as "extremely knowledgeable, very fair, has the kind of personality and patience that fosters the resolution of cases, even in the most difficult situations"; "always found him to be reasonable, highly effective, resolution oriented lawyer"; "extremely able, thoughtful and fair-minded attorney, I truly trust both his insights and the fairness of his critique, even when that critique diminishes my original case perception"; "he took the lead amongst the multitude of defense firms in fostering an atmosphere of communication and ultimate resolution. His calm, professional and knowledgeable demeanor stood out amongst his peers. His ability to be the voice of reason among many differing styles, tactics and motivations was invaluable to his clients and all involved".

In 2020, for the third year in a row, Mr. Worden was recognized by the legal community by being voted a Top Ten Arbitrator in New York State by the New York Law Journal Best Of Survey. He is a frequent lecturer on topics relating to analysis of high-exposure claims, including such topics as New York's Labor Law, Early Identification and Resolution of High Exposure Claims; Professional Liability and Medical Causation Issues; Reflex Sympathetic Dystrophy/Complex Regional Pain Syndrome-Analysis and Pro-Active Resolution, Analysis of Medical Records in High Exposure Claims and Supplementary Uninsured and Underinsured Motorist Claims.

Bob Worden, Esq. is available to arbitrate and mediate cases throughout the New York Metro area.

AREAS of EXPERIENCE

- Attorney Malpractice
- Medical Malpractice
- Negligence
- Personal Injury
- Premises Liability
- Torts and Product Liability

LECTURES and PUBLICATIONS

- Speaker, *The Ethics and Art of Settlement at Mediation*, webinar presented to the National Academy of Continuing Legal Education (NACLE), 2022
- Speaker, *Tales from the Trenches: What To Do and What NOT To Do in Settlement*, webinar presented to the New York State Academy of Trial Lawyers, 2022
- Speaker, *Effective Mediations for Hospitals, Nursing Homes, Physicians, and Health Care Providers*, webinar presented to Association of Healthcare Risk Management of New York, (AHRMNY), 2021
- Speaker, *Settling the Catastrophic Tort Case: Personal Injury, Medical Malpractice, Product Liability and Property Damages*, webinar presented to the New York State Academy of Trial Lawyers, 2021
- Speaker, *The Ethics and Art of Settlement at Mediation*, webinar presented to the American Bar Association Continuing Legal Education (ABACLE), 2021
- Speaker, *Ethics and Art of Settlement at Mediation*, webinar presented to the New York State Academy of Lawyers, 2021
- Speaker, *The Ethics and Art of Settlement at Mediation*, webinar presented to the New York State Academy of Trial Lawyers, 2021
- Author, *Good Faith and the Golden Rule at Mediation*, Law.com, 2020
- Panel Member, Webinar: *The Ethics and Art of Settlement at Mediation*, presented to the Marino Legal Academy, 2020
- Author, *Resolving Medical Malpractice Matters – Positive Outcomes Through Mediation*, Law.com, 2020
- Author, *Mediation in 2019: "All-Star" Panel of Mediators Share Advice & Experiences*, New York Law Journal, 2019
- Author, *When the Case Cannot Be Settled, Use a Mediation Agreement to Simplify the Trial and Avoid Extreme Results*, 2019
- Speaker, *How to Identify and Resolve High Exposure Claims Early*, Law.com webinar, 2019
- Author, *Why Mediation? 5 Personal Injury Case Studies*, New York Law Journal, 2018
- Author, *Early Mediation Yields Superior Results in Many Cases*, New York Law Journal, 2017

- Speaker, *New York's Labor Law*
- Speaker, *Early Identification and Resolution of High Exposure Claims* (voted Best CLE presentation by a major claims insurance carrier)
- Speaker, *Professional Liability and Medical Causation Issues*
- Speaker, *Reflex Sympathetic Dystrophy/Complex Regional Pain Syndrome-Analysis and Pro-Active Resolution*
- Speaker, *Analysis of Medical Records in High Exposure Claims*
- Speaker, *Supplementary Uninsured and Underinsured Motorist Claims*
- Speaker, *Danger Invites Rescue Claims*
- Speaker, *Collateral Source issues*
- Speaker, *Negligent Entrustment of Dangerous Instrumentalities*
- Speaker, *Analysis of Pre-Morbidity and Co-Morbidity in Damages Claims Evaluation*
- Speaker, *Liens and Subrogation in High Exposure Claims*
- Speaker, *Transfer of Risk of Loss in High Exposure Claims*
- Speaker, *Closed Head Injury/TBI and New Technology*
- Speaker, *Amputations, Burns and Severe Head Injuries*

HONOR and AWARDS

- New York Law Journal Best Of Survey 2020, Top Ten - Best Individual Arbitrator Category
- New York Law Journal Best Of Survey 2019, Top Ten - Best Individual Arbitrator Category
- New York Law Journal Reader Rankings Survey 2018, Top Ten – Best Individual Arbitrator Category

LEGAL EXPERIENCE

- Member, Lawrence, Worden, Rainis & Bard, 1992 – Present
- Partner, Fumuso, Kelly, DeVerna, Snyder, Swart & Farrell, 1981 – 1991

PROFESSIONAL LICENSES and ADMISSIONS

- Admitted to practice in New York State
- U.S. District Court Eastern District of New York
- U.S. District Court Southern District of New York
- U.S. District Court Northern District of New York
- U.S. Court of Appeals Federal Circuit
- U.S. Supreme Court
- U.S. Court of Appeals for the Armed Forces
- U.S. Court of Federal Claims

PROFESSIONAL AFFILIATIONS and ASSOCIATIONS

- Member, Defense Association of New York (DANY)
- Former Member, New York State Trial Lawyers Association
- Former Member, Defense Research Institute (DRI)
- Former Member, Nassau-Suffolk Trial Lawyers Association
- Former Member, Suffolk County Bar Association
- Former Member, New York State Bar Association

EDUCATION

- University of Miami School of Law, J.D., 1980
- Hamilton College, B.A., 1976